

**Sharpe Pritchard LLP: Diversity and Inclusion**

**Workforce Data**

**This note summarises the firm’s diversity and inclusion data submission to the SRA made in 2017: It does not show data for those staff who did not respond. Total staff number at the time was 70. To safeguard privacy of individuals, we have grouped all fee-earners and all non-fee-earning personnel together.**

Category	Option	Solicitor Partners	Solicitors and other fee-earners	Non fee-earning personnel
Role	Total responses	13	30	4
Age	16-24	0	2	0
Age	25-34	1	17	0
Age	35-44	5	5	1
Age	45-54	2	5	2
Age	55-64	5	1	0
Age	65+	0	0	0
Age	Prefer not to say	0	0	0
Gender	Female	7	20	3
Gender	Male	6	10	0
Gender	Prefer not to say	0	0	0
Gender	Different from birth	0	0	0
Disability	Individuals with a disability according to the definition in the Equalities Act	2	0	0
Disability	No disability	11	30	4
Disability	Prefer not to say	0	0	0
Disability	Limitation: Yes, limited a lot	0	0	0
Disability	Limitation: Yes, limited a little	2	0	0
Disability	Limitation: No	11	30	4

Category	Option	Solicitor Partners	Solicitors and other fee-earners	Non fee-earning personnel
Disability	Limitation: Prefer not to say	0	0	0
	<b>Asian/Asian British</b>			
Ethnicity	Bangladeshi	0	0	0
Ethnicity	Chinese	0	0	0
Ethnicity	Indian	0	1	0
Ethnicity	Pakistani	0	1	0
Ethnicity	Any other Asian background	0	1	0
	<b>Black/Black British</b>			
Ethnicity	African	0	1	0
Ethnicity	Caribbean	1	0	0
Ethnicity	Any other black background	0	0	0
	<b>Mixed/Multiple Ethnic Groups</b>			
Ethnicity	White and Asian	0	0	0
Ethnicity	White and Black African	0	0	0
Ethnicity	White and Black Caribbean	0	0	0
Ethnicity	White and Chinese	0	0	0
Ethnicity	Any other mixed/multiple ethnic background	0	1	0
	<b>White</b>			
Ethnicity	British/English/Welsh/Northern Irish/Scottish	11	22	4
Ethnicity	Irish	0	0	0
Ethnicity	Gypsy or Irish Traveller	0	0	0
Ethnicity	Any other white background	1	1	0
	<b>Other</b>			
Ethnicity	Arab	0	0	0
Ethnicity	Any other ethnic group	0	0	0
Ethnicity	Prefer not to say	0	0	0
Religion or belief	No religion or belief/atheist	7	13	2
Religion or belief	Buddhist	0	0	0
Religion or belief	Christian	3	13	2
Religion or belief	Hindu	0	2	0

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Religion or belief	Jewish	2	0	0
Religion or belief	Muslim	0	1	0
Religion or belief	Sikh	0	0	0
Religion or belief	Any other religion	0	0	0
Religion or belief	Prefer not to say	1	1	0
Sexual orientation	Bisexual	0	0	0
Sexual orientation	Gay man	0	0	0
Sexual orientation	Gay woman/lesbian	0	0	0
Sexual orientation	Heterosexual/straight	11	28	4
Sexual orientation	Other	0	0	0
Sexual orientation	Prefer not to say	2	2	0
Socio-economic background	Attended UK state school	10	21	4
Socio-economic background	Attended UK independent/fee-paying school	1	8	0
Socio-economic background	Attended school outside UK	2	0	0
Socio-economic background	Prefer not to say	0	1	0
Socio-economic background	First generation of family to attend university	7	9	0
Socio-economic background	Attended university but not as first generation	6	20	1
Socio-economic background	Did not attend university	0	0	2
Socio-economic background	Prefer not to say	0	0	1
Child caring Responsibilities	Primary carer responsibilities for a child/children under 18	4	1	1

Category	Option	Solicitor Partners	Solicitors and other fee-earners	Non fee-earning personnel
Child caring Responsibilities	No primary carer responsibilities	8	28	3
Child caring Responsibilities	Prefer not to say	1	1	0
Ill health Caring Responsibilities	Time: None	11	30	4
Ill health Caring Responsibilities	Time: 1-19 hours a week	0	0	0
Ill health Caring Responsibilities	Time: 20-49 hours a week	0	0	0
Ill health Caring Responsibilities	Time: 50 hours or more a week	1	0	0
Ill health Caring Responsibilities	Time: Prefer not to say	1	0	0